

Amarillo Independent School District
Belmar Elementary
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: By the end of the 2017-2018 school year, 90% of Belmar 3rd-5th grade students will master expectations on the STAAR through rigorous aligned classroom instruction. 65% of 3rd-5th grade students will perform at the Masters Grade Level in reading and math.

Performance Objective 2: By the end of the 2017-2018 school year, Belmar staff will provide appropriate academic strategies that will enable a seamless transition between grade levels.

Performance Objective 3: During the 2017-2018 school year, Belmar provide a variety of incentives to maintain 96% attendance rate.

Performance Objective 4: By the end of the 2017-2018 school year, 100% of Belmar students in special populations will receive appropriate services to enable them to grow academically.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: During the 2017-2018 school year, Belmar staff will utilize state, district and campus funds to increase student academic success in a fiscally responsible manner.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: Through the use of various discipline strategies and the Positive Behavior Strategies during the 2017-2018 school year, Belmar will reduce the number of office referrals by 5%.

Performance Objective 2: During the 2017-2018 school year, Belmar students will participate in activities and training so that 100% of students feel Belmar has a safe environment and that their needs are met at the campus.

Performance Objective 3: During the 2017-2018 school year, Belmar parents will participate actively in their children's education by attending school activities and programs. We will increase participation in academic nights (DHDC Family Science Night) by 50%.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: During the 2017-2018 school year, staff members will participate regularly to improve instruction through staff development activities.

Performance Objective 2: By the end of the 2017-2018 school year, 100% of Belmar staff will be highly qualified and the campus will continue to recruit highly-qualified staff members.